



Minority Business Enterprise (MBE)  
IEA Inc.

**IEA Inc.**

has filed with the Agency an Affidavit as defined by NCTRCA Minority Business Enterprise (MBE) Policies & Procedures and is hereby certified to provide service(s) in the following areas:

**NAICS 237130: FIBER OPTIC CABLE TRANSMISSION LINE CONSTRUCTION**  
**NAICS 237310: HIGHWAY, STREET, AND BRIDGE CONSTRUCTION**  
**NAICS 541330: ENGINEERING SERVICES**

This Certification commences January 15, 2026 and supersedes any registration or listing previously issued. This certification must be updated every two years by submission of an Annual Update Affidavit. At any time there is a change in ownership, control of the firm or operation, notification must be made immediately to the North Central Texas Regional Certification Agency for eligibility evaluation.

Certification Expiration: January 31, 2028  
Issued Date: January 15, 2026  
CERTIFICATION NO. IMMB53732N0128

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Certification Administrator